

BRAC Bank Limited, pioneer in SME Banking, delivers a full array of banking services to individuals as well as business entities. Our financial results along with the best credit rating and best financial report awards speak of our aspiration, transparency and teamwork towards common objectives. While we thrive in present, we invest simultaneously for the future – upgraded core banking system in Finacle 10, first local bank to roll out Oracle ERP, process alignment with best practices and many more. However, this feat of providing a comprehensive range of solutions to its customers would not be possible without our diversified business model and unmatched network of 187 branches, 460 ATMs, 456 SME Unit Offices, 11 Regional Operations Offices, 145 Agent Banking Outlets, and 224 remittance delivery points.

To support its continuous business growth, BRAC Bank is currently looking for ambitious, smart, goal-oriented, enthusiastic individuals for the following position in Technology Division:

### **Developer / Sr. Developer, Application Development**

Employment Type : Full Time Employment

Job Location: Dhaka

#### **Job Context:**

BRAC Bank is looking for experienced application developers/ senior developers. The ideal candidate will have solid experience in full stake application development and management (support) in .Net, Java, PHP, Python platform

#### **KEY RESPONSIBILITIES:**

- Financial domain Business Application Development, integration and report development.
- Integrate with different Financial COTS product (Like: Core Banking, Card, IVR, Agent Banking , CRM, Internet Banking etc) , middleware and external System ( Mobile Financial System, Payment ECO System, Exchange house , Client System etc)
- Develop database scripting / query in SQL server / Oracle Data.
- Design ER diagram, tables, views, indexing based on business requirement.
- Develop Reporting GUI tool in .Net/Java
- Writing and modification of complex SQL procedures/queries/user defined functions/views/stored procedures.
- Analyze software for technical and function Problem and bug fix
- Manage all aspects of the end to end Capacity Management & Release management process.
- Responsible for software support, defect analysis and fixation, implementation, training to user, support on live projects.
- R&D, investigation and implement prevention strategies for user identifies complaints and perform necessary actions to resolve the application problems.
- Collaborate with different stakeholder at Software development lifecycle to perform the job.
- Performing requirements analysis activities including eliciting and documenting user requirements, developing the system architecture, defining and documenting requirements for the sub-systems and interfaces, and identifying constraints and operational scenarios
- Design, build, assemble, and configure application or technical architecture components using business requirements.
- Develop scalable and effective source code that meets business requirement including application security as per Bank security standards.
- Collaborate with Information Security (IS) and Audit team to ensure regulatory and compliance requirement.

#### **MINIMUM QUALIFICATIONS:**

- Minimum Bachelor of Science (BSc) or Master of Science (MSc) in Computer Science, from a UGC-approved institution or accredited foreign institution

#### **MINIMUM EXPERIENCE:**

- 6 to 10 years solid experience in application development and maintenance. Experience in Financial industry is preferable

#### **PREFERRED SKILLS:**

- Sound hands-on experience in .Net domain with SQL server.
- Development experience in financial domain (Remittance, Payment, Collection, Settlement, CRM ,Bank Back office, MIS / Reporting) is preferable.

- Vast knowledge on .Net, MVC, groovy and grails, Spring MVC, Angular JS, JQuery, Crystal report, Jasper Report.
- Experience with Secure coding standard and practice.
- Solid hands on experience in developed and maintain application.
- Experience with tools like Maven, JIRA, GIT, SVN.
- Sound knowledge in software development lifecycle and methodology.
- Able to work under pressure, problem solving & team playing attitude.
- Ready to work after office hour & in holiday (if necessary)
- Cando, Proactive, passionate.
- Extrovert personality with good communication and interpersonal skill.
- Honest and carries high personal integrity.

Female candidates are highly encouraged to apply.

Only short listed candidates will be invited for the interview as per recruitment process. BRAC Bank reserves the right to accept or reject any application without assigning any reason whatsoever. If you are interested to be a part of this diversified BRAC Bank family, then please Apply Online through [www.bdjobs.com](http://www.bdjobs.com).

BRAC Bank does not charge any fee at any stage of the recruitment process. Please note that BRAC Bank is an equal opportunity employer. Any form of persuasion will disqualify the candidature before or after the final selection.

**Application Deadline: October 17, 2019**

