

BRAC Bank Limited, pioneer in SME Banking, delivers a full array of banking services to individuals as well as business entities. Our financial results along with the best credit rating and multiple best financial report awards speak of our aspiration, transparency and teamwork towards the objectives of becoming the best bank in the country. While we thrive in present, we invest simultaneously for future – upgraded core banking system in Finacle 10, first local bank to roll out Oracle ERP, process alignment with best practices and many more. However, this feat of providing a comprehensive range of solutions to its millions of customers would not be possible without our diversified business model and unmatched network of 187 Branches, 430 ATMs, 456 SME Unit Offices, 11 Regional Operations Office and 224 remittance delivery points.

To support its continuous business growth, BRAC Bank is currently looking for ambitious, smart, goal-oriented, enthusiastic individuals for the following position in Risk Management Division:

### **Senior Manager, Operational Risk and Basel Implementation - Risk Management Division**

**Employment Type:** Full Time

**Job Location:** Dhaka

#### **KEY RESPONSIBILITIES**

- Conducting ERAF, ERM & RMC, capture all discussions and monitor/follow up issues discussed in the meeting.
- Analyzing the KRI breach item (threshold breach) & prepare KRI dashboard and taking actions against the breach items in consultation with stakeholders
- Selecting a 'theme' every month to perform in-depth review on the theme chosen and regularize the identified gaps in coordination with relevant stakeholders.
- Selecting a critical regulation for regulatory risk review and prepare risk review report for submission to the Senior Management & risk committee through RISK PAPER.
- Selecting a Process/Unit to review, perform (RCR) Risk Control Review (RCR) and finalize the findings along with control improvement plan.
- Performing FLR (Forward Looking Risk), discussion with the stakeholders regarding any challenges, anomalies, irregularities during BAU, analyzing the challenges/irregularities to find out the risk insights.
- Risk Paper related information collection, analyze data, meeting, trend analysis, preparation (as per central bank guideline) and presentation to Senior Mgt. on monthly basis.
- As per the guidance from Senior Management, take action to prepare the policy, process as per BBL & market practice, show the policy presentation in front of the Senior Management and finalize it.
- Risk Management Workshop across the network and units, coordinate and help conducting risk management awareness session with different team/units and ensure risk learning is done effectively.
- Identify new ideas on digital and automation space, drive the risk automation, system projects, liaison with stakeholders to run risk projects.
- Other ad-hoc tasks advised by line manager on daily basis, preparing presentation on different risk issues/policies and assist HoORM to drive ORM Agenda/Key Initiative.

#### **KEY QUALIFICATIONS**

- Bachelor's degree from any discipline from any reputed public or private universities of Bangladesh or abroad. Master's degree from Finance, Economics, Quantitative Technique, and MIS will be given preference.
- Risk Specialized certification e.g. CFA, FRM, CERM, will be given preference
- 8-10 years of banking & risk management experience.
- Strong analytical, presentation, interpersonal skill & good team player
- Strong command over Microsoft Office, systems evaluation, analysis and monitoring
- Ability to work under pressure and ability to complete all assignments in a timely and effective manner
- Excellent communication skill.

#### **FEMALE CANDIDATES ARE HIGHLY ENCOURAGED TO APPLY**

Only short-listed candidates will be invited for the interview as per recruitment process.

BRAC Bank reserves the right to accept or reject any application without assigning any reason whatsoever.

If you are interested to take this challenge, please 'Apply Online' in [www.bdjobs.com](http://www.bdjobs.com) to send your Résumé with a recent passport size photograph along with NID number (mandatory).

**BRAC Bank does not charge any fee at any stage of the recruitment process.**

Please note that BRAC Bank is an equal employment organization. Any form of persuasion will disqualify the candidature.

**Application Deadline: December 16, 2019**



Member of:  
global alliance  
for banking  
on values



Winner:  
ASIAN  
DEVELOPMENT  
BANK  
Most Progressive Bank  
on Gender Strategy and  
Implementation

Winner 2019:  
Women's Market Champion  
Engagement Asia Award



Winner 2019:  
SME Bank of the Year - Asia



Winner:  
Best Published Annual  
Reports in Bangladesh

